MINUTES TOWN OF ST. ALBANS SPECIAL SELECTMEN'S MEETING MONDAY, SEPTEMBER 16, 2019 <u>6:00 P.M</u>.

Present: Todd Brown, Vice Chairman Peter Denbow Hiram Weymouth, Chairman Richard Fisher, Town Manager

Also Present: Jamie Cooper, Tim Kuespert

1. Executive session pursuant to 1 M.R.S.A. Sec. 405 (6) to conduct interviews for the position of Fire Chief.

Motion by Hiram Weymouth to enter into executive session at 6:02 p.m. pursuant to 1M.R.S.A. Sec. 405 (6) to conduct interviews for the position of Fire Chief, seconded by Peter Denbow. Vote: 3-0.

Motion by Todd Brown to re-enter the public meeting at 6:45 p.m., *second Todd Brown. Vote: 3-0.*

The Board stated they will table a decision to the next meeting, Monday August 26th. 2019.

2. Selectmen's Items.

There was a short discussion on the Road Commissioner position and the two candidates who have been interviewed. Three options were discussed: Option A- hire candidate No.1-Option B -hire candidate No. 2, Option C- hire a plow driver and have the Town Manager handle the administration of the department until the election in March of 2020.

Hiram Weymouth made a motion to have the Town Manager contact Brady Snowman to see if he is still interested in the job. Seconded by Todd Brown. Vote: 3-0.

Peter Denbow asked for discussion. Peter Wanted to know if the fallback was Option B. Hiram Weymouth said the fallback is really Option C. Peter Denbow suggested a fourth option of contracting out for the third driver. The Manager agreed to contact Brady Snowman to see if he was still interested in the position.

3. Town Manager's Items.

Manager Fisher updated the Selectmen on the status of Lot 35 withdrawal of the bid from Carroll Lane and the improvements on Lot 25. Todd Brown agreed to inspect the property and share the results with the manager.

Manager Fisher informed the Board he was in possession the resignation letter from the current CEO and his final day was Friday, September 27, 2019. There are two potential candidates for the position. Manager Fisher requested permission to negotiate the hourly rate with candidate A.

Peter Denbow made the motion to allow Manager Fisher to negotiate the hourly rate with Candidate A in the best interests of the Town of St. Albans. Seconded by Todd Brown. Vote; 3-0

Manager Fisher provided an update on the status of the paving project. There was some confusion on the depth of the finished grade and the contractor was upset and called the town office. She was assured that the town was not requesting increase in depth- the contract is unclear, our engineer had already passed the inspection on the material depth and tonnage on the project is close to the estimate.

Manager Fisher reviewed with the Selectmen the agenda for their next meeting as it currently stands. On the matter of requested abatements, Manager Fisher was directed to contact the Assessor to obtain his recommendation.

Manager Fisher was asked about the staff and the transition and he spoke very highly of their work ethic, positive attitude, and helpful nature. He stated that they are an asset to the community and his frustration is with himself, that he wants to learn faster and be more available to assist the staff with their work.

Peter Denbow instructed the Manager to trust in his staff and keep working on improving his knowledge of the manager's responsibilities.

Hiram Weymouth motioned to adjourn the meeting, Seconded by Todd Brown Vote: 3-0

Meeting adjourned at 7:20 p.m.

Respectfully Submitted,

Richard D. Fisher Towns Manager

Minutes approved and signed at the Regular Selectmen's Meeting Monday, October 15, 2019.